

Partnering for a Great Workplace

Everything in organizations happens through conversations yet it's been said that 90% of conversations miss their mark. Want to build a successful organization where people love to work? Support your managers and employees in having conversations and acting on what matters most - the employee's engagement and well being and the organization's success.

- **A series of eight action-oriented conversations that enable the organization, team and individual to excel, even in uncertain times**
- **Structured manager and employee guides facilitate productive conversations**
- **Sustainable progress via ROI tracking, pulse surveys, support with habit change**

Applications

Effective On-boarding

- Manager's investment in the employee creates a positive impression of the organization
- Focus on the employee's integration and effectiveness from Day 1

Improved Employee Experience, Retention and Growth

- Clarifying needs, interests and goals allows the manager to deliberately support and sustain a rewarding experience for the employee
- The employee's development, career and engagement get continuing attention

Employee Performance Improvement

- Frequent focus on employee priorities, deliverables and metrics brings clarity and results

Developing a Great Culture

- Conversations and action develop attitudes and behaviors that foster desired culture
- Individuals and the team bring values to life
- Employees are continually and actively contributing to building the organization

Adapting to Change

- Active participation in change efforts promote understanding and buy-in
- Dialogue encourages ideas to help the organization and the team navigate change
- Individuals and the team growing attributes needed to become stronger through change

Leaders Skilled in Creating an Engaging Workplace

- On-job development for managers enables them to build successful working relationships

The Goal: Exceptional Business Results

Want to experience the benefits of these conversations? Try one for free!



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